

MEMORANDUM OF UNDERSTANDING

BETWEEN

**Kitsap Transit and Amalgamated Transit Union (ATU) #1384
Regarding Presidents' Day Holiday reduction in service**

The purpose of this Memorandum is to clarify the parties' intent regarding the change in the work schedule for Presidents' Day, February 16, 2009, from a full-service holiday to a reduced-service holiday.

The parties agree to the following:

The Routed and *ACCESS* Operations department will develop a mock operator schedule, using the most recent past full-service holiday (Martin Luther King Day) as the model to determine who would have worked the Presidents' Day full-service holiday. Once approved by the parties, the mock schedule will be forwarded to Kitsap Transit's payroll department prior to the end of the next payroll period. (The next payroll period ends February 20, 2009 with paychecks issued on February 27, 2009.)

The operators identified on the mock schedule will be entitled to the full pay they would have received for working a full-service holiday for that day plus holiday pay and appropriate benefits.

Operators scheduled for the reduced-service holiday will receive the appropriate pay and benefits for that day. These operators will be entitled to the full pay they would have received as defined by the mock schedule.

This agreement shall be in effect for both Routed and *ACCESS* operations and shall not override any other part of the ATU Routed and *ACCESS* contracts.

Dated this 12th day of March, 2009

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KITSAP TRANSIT

AMALGAMATED TRANSIT UNION,
Local #1384

By: Ellen Gustafson
Operations Director

By: Rita DiIenno
President/Business Agent

Signature: Ellen Gustafson

Signature: Rita DiIenno